



JOB ANNOUNCEMENT

SEATTLE YOUNG PEOPLE'S PROJECT

2820 East Cherry Street • Seattle, Washington, 98122
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“SYPP is a youth-led, adult-supported, social change organization that empowers youth to express themselves and to take action on the issues that affect their lives.”

SYPP is hiring a new Co-Director!

Deadline for Applications: May 20th, 2011.
Start date: Late June

SYPP is a youth-led social justice organization. We support youth led projects in working for tangible social changes. At SYPP, youth take on roles and responsibilities that are usually given to adults. Ideal candidates are people with strong anti-oppression analysis and the ability to work in a young, candid, and fast-paced environment. College education is not a prerequisite for applying. *People of color and queer folk are encouraged to apply.*

Qualifications:

- Experience with anti-racist & anti-oppressive social change organizing
- Ability to recognize and support youth leadership, and to step back and let youth take charge
- Proven ability to provide leadership and program support
- Capacity to build mentoring relationships with youth and young adults
- Experience with fundraising (grantwriting & events) and administrative tasks
- Excellent written and verbal skills, including public speaking, and workshop facilitation
- Passion for youth organizing and youth empowerment
- Well organized; creative (in terms of outreach and programming)
- Comfortable with Word, Excel, and social networking sites; Adobe Photoshop, Access and MS Publisher a plus

Work Environment:

SYPP is a fast paced and casual work environment. Co-Directors work as a team and share overlapping roles and responsibilities in the areas of fundraising, administration, and programming. Be prepared to work some evenings and weekends. Co-Directors work directly with youth ages 13-18 with an emphasis on low-income youth, youth of color, queer youth, and immigrant youth.

Responsibilities:

You will oversee SYPP's programming, fundraising and administrative objectives. Tasks include, but are not limited to:

- Work with SYPP Board of Directors to implement SYPP's Mission and Vision Statements
- Assist youth in identifying issues affecting them and creating projects that address the root causes of those issues
- Oversee and support SYPP's youth initiatives, campaigns, and political education
- Supervise and support adult staff, youth interns, and volunteers
- Outreach to youth and other members of our community that would benefit from and support SYPP
- Coalition building with other local anti-oppression and youth empowerment groups
- Coordinate grassroots fundraising, grant writing & program implementation
- Oversee submission of grant reports, updates and annual reports and ensure that SYPP is in compliance with policies and procedures of funders
- Manage office and lead organizational and financial administration

Salary and Benefits: \$16.50/per hour, 36hrs/week. Includes Medical and Dental Insurance.

If interested, please send:

- Cover Letter and Resume
- Narrative of 1 page answering the following questions:
 1. What does “youth empowerment” look like to you?
 2. Describe is your experience with social justice organizing and anti- oppression work?
- 3 references including names, relationship, phone numbers and email. **One reference must be from a youth (18 and under).**

Applicant must be willing to make a 3 year commitment to SYPP. Email completed applications or questions to: sunny@sypp.org (you MUST put “Co-Director Application” in the subject line) or mail to: SYPP, Attn: Personnel Committee, 2820 E Cherry St, Seattle, WA 98122. For more info about SYPP visit us at www.sypp.org